Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSA (and below)

For 4th Quarter 2014 for period ending September 30, 2014

			Cor	nparati	ve Data	ì
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ıta	2014Thru09-30
	2009	2010	2011	2012	2013	20141 Hru09-30
Number of Complaints Filed	24	44	38	27	22	15
Number of Complainants	19	44	38	27	22	15
Repeat Filers	3	0	0	0	0	0

Complaints by Dasis			Com	parativ	e Data	1
Complaints by Basis	Pro	evious]	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2009	2010	2011	2012	2013	2014Thru09- 30
Race	8	13	14	10	10	8
Color	2	0	2	3	0	3
Religion	0	1	0	0	0	2
Reprisal	14	18	22	15	12	6
Sex	8	16	12	11	5	6
PDA	0	0	0	0	0	0

National Origin	0	0	2	0	1	2
Equal Pay Act	0	0	0	0	0	0
Age	12	11	14	10	6	6
Disability	5	11	7	1	2	4
Genetics	0	0	0	0	0	0
Non-EEO	2	6	2	6	1	6
			Com	parativ	ve Data	ı
Complaints by Issue	Pro	evious]	Fiscal '	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2009	2010	2011	2012	2013	2014Thru09- 30
Appointment/Hire	1	0	5	1	4	2
Assignment of Duties	4	2	4	3	2	3
Awards	1	1	0	0	1	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	0	0
Reprimand	1	0	0	1	2	1
Suspension	1	1	2	4	2	2
Removal	0	0	0	0	1	0
Other	1	0	1	3	1	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	5	3	4	1	2	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	12	14	14	8	7	8

Sexual		2	2]	1	0	1	1			
Medical Examination		0	0	()	0	0	0			
Pay (Including Overtin	ne)	0	0	()	0	0	0			
Promotion/Non-Selecti	on	3	12	ç)	10	7	3			
Reassignment											
Denied		0	0	1	1	0	0	2			
Directed		0	4	1	1	1	0	1			
Reasonable Accommod	dation	1	3	3	3	2	0	2			
Reinstatement		0	0	()	0	0	0			
Retirement		0	0	()	0	0	0			
Termination		6	2	2	2	2	1	0			
Terms/Conditions of E	mployment	0	2	1	1	2	6	4			
Time and Attendance		4	6	_	1	2	1	0			
Training		1	3]	1	1	0	0			
Other		7	9	ç)	4	0	2			
			Con	ıpaı	rati	ve Da	ta				
Processing Time]	Previous 1	vious Fiscal Year Data 2014Th								
	2009	2010	201	1	20)12	2013	30			
Complaints pending du	ring fiscal	year	'					1			
Average number of days in investigation	291.71	282.90	356.	04	27	1.41	195.84	206.12			
Average number of days in final action	1,029.70	1,366.50	156.	56	29	6.82	152.05	190.50			
Complaint pending dur	ring fiscal y	ear where	hearin	ıg w	as r	eques	ted				
Average number of days in investigation	296.21	277.00	350.	64	169	9.14	207.27	217.44			

Average number of days in final action	50.50)	760.	25	50.	.14	79.	69	153	3.50	2	205.67
Complaint pending dur	ing fisca	al yea	ar wł	nere h	eari	ng wa	ıs no	ot red	ques	sted		
Average number of days in investigation	287.8	2	285.	27	364	.52	458	.92	15.	3.00	1	91.57
Average number of days in final action	1,130.	13	1,476	5.73	239	0.33	610	.44	149	9.57	1	45.00
						Co	mp	arati	ive]	Data		
Complaints Dismis Agency	ssed by		F	Previo	ous]	Fiscal	Ye	ar D	ata		2014	Thru09-
rigency		ľ	200	9 20)10	2011	1 2	2012	20)13		30
Total Complaints Dism Agency	issed by	7	5		4	9		1		2		2
Average days pending dismissal	prior to		478	3 1	92	233	1	490	5	50		78
C	omplai	nts V	With	draw	n by	y Con	npla	inar	ıts			
Total Complaints With Complainants	drawn b	у	1		3	3		0		3		0
					C	Compa	arat	tive l	Dat	a		
Total Final Agency	,		Prev	vious	Fisc	cal Ye	ear	Data	1		2014	1Thru09-
Actions Finding Discrimination	2	009	2	010	2	2011	20	012	20	013		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		2		1		0		0		1	
Without Hearing	1	100) 2	100	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	1	100	0	0	0	0	1	100

Findings of					(Comp	ara	tive I	ata	ì		
Discrimination Rendered by Basis		F	rev	vious	Fis	scal Y	ear	Data			20147	Γhru09-
Note: Complaints can be	2	009	20	010	2	011	2	012	20)13		30
filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		2		4		1		0		0	
Race	0	0	0	0	1	25	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	50	1	25	0	0	0	0	0	0
Sex	1	100	0	0	2	50	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	50	2	50	1	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	<u>'</u>	,	<u>'</u>				•	'	'			
Findings After Hearing	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	1	100	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

Total Number Findings	1	%	2	%	4	%	1	%	0	%	0	%
Rendered by Issue		009		10		011		012)13		30
Findings of Discrimination		F	Prev	ious	Fis	cal Y	ear	Data				Γhru09-
		<u> </u>	•	-	(Comp	ara	tive I) ata	ì		-
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	50	2	67	1	100	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	1	33	0	0	0	0	0	0
Reprisal	0	0	1	50	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	1	33	0	0	0	0	0	0
Findings Without Hearing	0		2		3		1		0		0	
Noil-EEO	0	0	U	0	U	U	U	U	0	0	0	0
Non-EEO	$\frac{\mid 0 \mid}{\mid 0 \mid}$	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	$\frac{0}{0}$	0	0	0	0	0
Disability Genetics	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	0	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	0
Age	0	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	0	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	2	50	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												•
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	1	25	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	50	1	25	1	100	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	1	25	0	0	0	0	0	0
Promotion/Non-Selection	1	100	0	0	1	25	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	1	25	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	1	25	0	0	0	0	0	0
Time and Attendance	0	0	1	50	0	0	1	100	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	100	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	1	1	1		1	1		1	1		1	1

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		2		3		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	33	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	1	33	0	0	0	0	0	0

Number complaints pend	ing											
Total Complainants			122	2	83	4	9	52		44		38
Total complaints from prev Fiscal Years	ious	8	139	9	96	50	0	52	4	14		38
			200	9	2010	20	11	2012	20	013		30
Pending Complaints Fil Previous Fiscal Years by]	Prev	ious	Fisc	al Y	ear D	ata	ı	20147	Chru09-
	1		1	1	1	C	om]	 parati	ve]	 Data	<u>. </u>	<u> </u>
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	1	50	0	0	1	100	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	1	33	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	1	33	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Promotion/Non-Selection	1	100	0	0	1	33	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	1	33	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	1	50	1	33	1	100	0	0	0	0
Harassment												
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Investigation	11	9	3	2	2	2
ROI issued, pending Complainant's action	0	0	0	1	0	0
Hearing	44	36	38	43	35	35
Final Agency Action	10	3	9	7	7	2
Appeal with EEOC Office of Federal Operations	1	1	1	1	3	4
			Com	parativ	ve Data	l
Complaint Investigations	Pro	evious 1	Com			2014Thru09-
Complaint Investigations	Pro 2009	evious 2				